

SOCIAL VALUE POLICY

This policy outlines our commitment towards creating and managing the social value in all of the work we undertake. This process is important for the following reasons:

- To be accountable to our stakeholders and ensure that we are taking responsibility of our role in society
- To manage our activities to be able to maximise the social value we are creating
- To enable best practice as an organisation

This policy is supported by our Quality and Environmental Management System which is accredited to the ISO 9001:2015 and ISO 14001:2015 standard.

Sustainable Development Goals

Our Social Value Policy has the United Nations' (UN) Sustainable Development Goals (SDGs) at the heart of it. We aim to help communities, organisations, and our clients on all of our projects to progress to better lives for all. We aim to develop prosperity, help end social injustice and poverty, improve health and wellbeing, and protecting the environment. As an environmental consultancy, we have a focus on setting goals to reduce global warming and climate change.

SDGs which we focus upon in delivering our projects include:



- 11: Sustainable Cities and Communities
- 12: Responsible Consumption and Protection
- 13: Climate Action
- 17: Partnerships for Goals

FRM specific Social Value actions to provide these goals include:

Employment and Skills (SDG 11)

- Providing our employees with new skills for the future
- Providing students from local schools and colleges with work experience/placement opportunities

Local Business and Economy (SDG 11 & SDG 17)

- Procuring goods and services locally where possible
- Supporting the local Town Council
- Supporting local businesses

Community Engagement (SDG 11 & SDG 17)

- Deliver a volunteering scheme that delivers benefits to local communities
- Support local environmental groups
- Support our staff to live healthier lives

Environment (SDG 12 & SDG 13)

- Using resources efficiently to reduce waste and maximise value
- Using renewable energy suppliers
- Sustainable travel methods
- Promoting sustainable and ethical procurement
 - This is part of our Quality and Environmental Management System

Wider Societal & Professional Contribution (SDG 17)

- Support relevant Professional Bodies both nationally and internationally

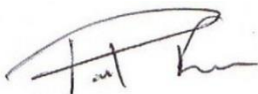
Governance, Measurement & Reporting

- Maintaining clear accountability for delivering this policy
- Continuously improving our standards, efficiency, and effectiveness

We take part in and support a wide range of activities which allows us to engage with the wider community, support local businesses and the local economy, whilst reducing our impact upon the environment. In addition, as part of our wider Social Value commitment, we donate 0.5% of all project fees to support charities and other organisations.

We will communicate this policy to our employees, sub-contractors and relevant interested parties and review it on an annual basis.

Signed:



Paul Frith

Director